

ASSESS SELECT

The ASSESS SELECT testing platform provides a wide array of pre-employment tests designed to be used in an integrated selection process; each includes a recommended interview protocol and follow-up interview probes based on test results. While each test measures characteristics important to a specific job type, all have at their core the prediction of productivity, cooperative work behaviors and integrity.



NOW you can SELECT for BETTER...

- **Service**
- **Sales**
- **Productivity**

Developed by organisational psychologists, SELECT tests are validated for specific jobs and industries and predictive of job success. SELECT gives you concise reports with interview suggestions immediately at your site.

- **EEOC/ADA compliant**
- **Cost-effective**
- **Easy data management**

Total Selection Process

Are the pieces of your selection process working together or pulling apart at the seams?

When it comes to making a hiring decision, do you find that you are comparing apples to oranges as a result of an inconsistent or poorly defined selection process? Do you have the right information to judge the candidate's potential for success?

Often, selection processes are developed over long periods of time. The organization begins first with an interview, then adds some up-front screening and finally, at a later date, testing. As a result the process is more piecemeal than well integrated -- both to the candidate and to those responsible for hiring.

Let us help you integrate the pieces of your selection effort into a comprehensive process to hire the best.

What is a Total Selection Process? - An Integrated multi-step process to:

- Recruit high-quality applicants
- Ensure applicants have a clear understanding of important job requirements
- Assess their ability (or potential) to be successful at the job
- Assess their ability to positively contribute to work group and company success
- Maximise applicant buy-in and participation in the process
- Maximise supervisor and work team ownership of and commitment to good selection decisions

Hire the BEST - Any part of a selection process will be subject to some error. In a well-designed and well-integrated selection process, this error is minimised by the synergy created from the well-coordinated parts. We help our clients integrate the pieces of their selection effort into a comprehensive and seamless process. As a result, clients have more qualified applicants from which they hire the best.



AccessAcademy - UK
Workforce Optimisation Solutions

