

Benchmarking Organisational Skills and Competencies

PathFinderAssess™ incorporates an advanced Training Needs Analysis (Automated TNA) system that allows you to assess staff so that skills gaps can be flushed out and training needs identified at modular level. It also aids HR managers to benchmark skills and competencies for individual job roles within the organisation.

PathFinderAssess™ allows you to create the complete picture on the individual by integrating the ability to record traditional skills with advanced online assessments. It provides an advanced and adaptable system of online assessments ranging from multiple choice questions where results are calculated instantly to marked assessments or an individual inputs answers then the assessments are marked through PathFinder by an external assessor.

PathFinder™ provides administrators with the ability to create their own assessments or purchase predefined assessments from AccessAcademy's catalogue of assessments.



The Assessment Process



Appraisal programme provides audit of staff skills required



Question sets and assessments are allocated to individuals, job roles or groups



Email prompts staff to login and staff are assessed using their own portal



Results are available instantly for line managers, HR and training professionals, providing reports for senior executives

TRAINING RECORDS

Input existing qualifications

Use PathFinder to record all qualifications that an individual has received. Qualifications can be set with an expiry date so that important qualifications, e.g. qualifications that could make insurance invalid, are flagged before they run out.

Input - Previous training

PathFinder allows all training an individual has received to be recorded. This includes both training managed through PathFinder's training management system and previous training received.

Input data – exam results

Results from traditional paper based exams can be recorded into PathFinder giving a full audit trail of individual skills and competencies.

Record Evidence

PathFinder allows you to record evidence to support assessments. It provides a portfolio facility allowing images, documents and other data to be uploaded and recorded.

Targeted training through continuous assessment

-  ECDL
-  City & Guilds
-  NVQs
-  Role Specific
-  Industry Qualifications
-  Professional Accreditation
-  Internal Certification Programmes



"Almost 2 million employees in England are considered by their employers not to be fully proficient at their own jobs"

"One in five employers identify 'a skills gap' between skills their staff have and what the business needs."

Department of Trade & Industry
(National Statistics)



PathFinderAssess™

Provides a benchmarking facility and a framework to identify where to pinpoint valuable training resources.



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