

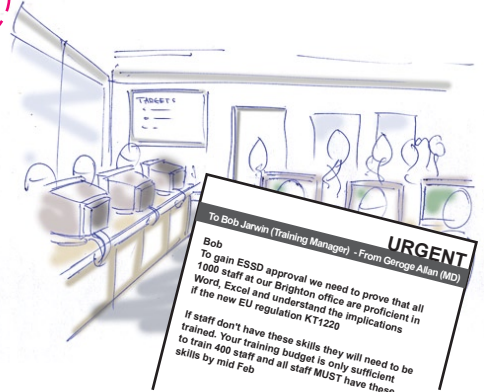


PathFinder™ Assess is an advanced web deployed knowledge assessment system that enables organisations to audit staff skills so that cost targeted training can be deployed. Traditional training needs analysis is a paper-based chore that is quickly out of date.

## PathFinder™ AUTOMATES YOUR TRAINING NEEDS ANALYSIS

1

### Scenario Example



Your organisation requires the skills of 1000 staff to be audited (Non Subjectively), to determine who requires training and where to pinpoint that training. This needs to be benchmarked across multiple sites.

2



The PathFinder™ system enables the training department to assign assessments to all relevant staff within minutes, using questions from library banks or tailoring them to your specific requirements.

3



Each staff member is emailed a link to their secure portal of assessments. Automated reminders are emailed to staff to ensure that all staff complete assessments before a designated date.

4



Once completed, results for assessments are available instantly - PathFinder's Reporting capabilities allow advanced reports to be created to determine exactly who needs training and at what level.

This puts an end to blanket training and enables training to be directly relevant to the individual.

## WHY DECIDE ON TRAINING BEFORE UNDERSTANDING THE NEEDS?



**PathFinder™** PathFinder enables training to be managed effectively and efficiently. It provides training professionals and line managers with the tools to monitor the progress of training across a whole organisation and at individual level in real time. AccessAcademy will provide you with a solution to meet your exact needs - PathFinder can either be supplied as a full training system tailored to your organisation or utilised for a single assessment.



**Administration.** PathFinder's powerful administration features give you the control to assign assessments instantly. PathFinder's hierarchical structure allows only people with sufficient access privileges to see certain data. This allows line managers to monitor their staffs progress, but not have privileges to see information about staff from another department.

**Reports.** PathFinder's advanced reporting features allow you to create custom reports to analyse training results. Reports are used to analyse results for an individual or results across organisational units e.g. departments, locations, job roles.

PathFinder allows you to identify precise skills gaps. This makes training more cost effective and efficient. For example 1000 staff are assessed on their knowledge of basic IT. The assessments shows that 50% of staff meet the required knowledge level and do not need training, 25% have basic knowledge and need a days training, and the final 25% have a large knowledge gap and require urgent training. This allows you to precisely target training resources and no longer waste money on inefficient blanket training.

Identify "problem areas" to provide "just in time" training across the organisation.

PathFinder turns TNA from a paper based chore to a dynamic up to date framework for staff development.

**Please contact a consultant on the following details:**

**PathFinder™ Assess.** PathFinder Assess is a cutting edge assessment tool that fully automates the assessment process

- Internet or intranet deployed solution without complex installation
- Accessed via a web browser – anytime, anywhere
- As a hosted solution – you can be assessing your staff in days
- Create you own assessments using PathFinder's assessment builder or use one of AccessAcademy's generic library of assessments.
- Benchmark current skills, required skills and training requirements
- PathFinder gives you full control over the assessment settings, so you can get the results you need.
- Identify cost of training potential problem areas and personal development plans
- Create pre and post course assessments to analyse the efficiency of training
- Up to the minute snap shots of the workforce
- Assessments can be either taken in a secure environment (monitored assessment room) or across the internet in staffs own time.

